

NOTICE

Institute of Geography and Spatial Planning of the University of Lisbon

NOTICE no. 1324/2023, *Diário da República*, 25 of July, 2023 (International application call for recruitment of 1 (one) Assistant Professor in the subject area of Human Geography and Spatial Planning)

It is hereby made public that, before the Institute of Geography and Spatial Planning of the University of Lisbon (IGOT-ULisboa), during a thirty working day period, starting on the first working day following the publication of this Notice in the *Diário da República*, is open an international application call for recruitment in the form of employment contract in public functions, of 1 (one) Assistant Professor, in the subject area of Human Geography and Spatial Planning at the Institute of Geography and Spatial Planning of the University of Lisbon, in accordance with articles 37 to 51, 61 and 62-A of the Statute of the University Academic Career, republished by Decree-Law No. 205/2009 of August 31st, altered by Law No. 8/2010 of May 13th (abbreviated to ECDU), and other applicable legislation, including the General Regulations of Calls for the recruitment of full, associate and assistant professors of the University of Lisbon, as approved by the Rector's Order of February 16th, 2015, published in *Diário da República*, 2nd series, No. 45 of March 5th (abbreviated as Regulation).

The recruited person will sign an employment contract in public functions for an indefinite period, in the category for which the call was opened, with a five-year trial period. The call is especially aimed at PhD's with high potential and research capacity who wish to enter the base of the university academic career.

The decision to launch this call was also based on compliance with the provisions of article 6 of Decree-Law No. 57/2016, of August 29th, as amended by article 2 of Law No. 57/2017, of July 19th.

The joint order No. 373/2000, of March 31st, of the Minister of State Reform and Public Administration and the Minister for Equality, determines the obligation of announcing the following in relation to entry and access calls: "in compliance with paragraph h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal gender opportunities in accessing employment and professional progression, acting scrupulously to avoid any form of discrimination." In this sense, the terms 'candidate', 'recruited', 'teacher' and similar ones are not used in this Notice to refer to the gender of people.

Similarly, no candidate may be privileged, benefited, harmed or deprived of any right or exempted from any duty on the basis, namely, to ancestry, age, sexual orientation, gender, marital status, family status, economic status, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, land of origin, language, religion, political or ideological beliefs and union membership.

In accordance with articles 37 to 51 of ECDU and other applicable legislation and with the provisions of article 8 of the Regulation, following provisions will be observed:

I — Rector's authorization order

The opening of this call was authorized by Order of the Rector of the University of Lisbon, Prof. Doctor Luís Ferreira, of June 30th, 2023, and implemented after the confirmation of the existence of adequate budget provision and that the job vacancy is foreseen and not occupied in the teaching staff map of the Institute of Geography and Spatial Planning of the University of Lisbon, requiring that the selected candidate perform teaching and research activities assigned to an Assistant Professor, in the latter case, at the IGOT-ULisboa Centre for Geographical Studies.

II — Work location

Institute of Geography and Spatial Planning of the University of Lisbon, located at Rua Branca Edmée Marques, 1600-276 Lisbon.

III — Admission requirements and grounds for exclusion of candidates

1) Academic degree entitlement requirements — Under the terms of article 41-A of the ECDU, only those who hold a PhD degree by the deadline for the submission of applications can be admitted to this call.

1.1) Holders of academic degrees awarded by foreign higher education institutions must have a recognition of the doctoral degree under the terms of Decree-Law No. 66/2018, of August 16th.

1.2) The recognition of the Doctor's degree referred to in the previous number must be obtained until the date of expiry of the period allowed for the conclusion of the contract, if the candidate ranked in an eligible place has obtained the PhD degree abroad.

2) Proficiency in spoken and written Portuguese.

2.1) Candidates of foreign nationality, except candidates from countries with Portuguese as an official language, must demonstrate mastery of the spoken and written Portuguese language, at the common reference level B2. This requirement must be officially recognised through a certificate or diploma of communicative competence in the Portuguese language under the Common European Framework of Reference for Languages of the Council of Europe.

2.2) The candidate must hold the requirement referred to in 2.1) until the deadline for submission of applications for this call.

3) The provisions of Chapter VI of the Regulation with regard to proof and compliance with the admission and exclusion requirements of candidates shall apply.

Failure to submit any of the documents that must instruct the candidacy, within the time limit provided and under the terms indicated in Chapters VII, VIII and IX of this Notice, determines from the outset the non-admission of the same, which should be subject of analysis and decision of the President of IGOT-ULisboa prior to the Jury's deliberation on the absolute merit.

IV — Admission requirements based on absolute merit

1) Candidates' admission in absolute merit will depend on the cumulative fulfilment of the following requirements:

- a. possession of the title of Doctor in Human Geography, or in other area relevant to the subject area for which the call was opened;
- b. presentation of at least four articles or books/book chapters, or two articles or books/book chapters in which the candidate is first author, published in the last five years, in scientific journals indexed in the *WOS* or *SCOPUS* databases or in books from A+ or A publishers from ULisboa's list, relevant to the subject area for which the call was opened;
- c. possession of a comprehensive curriculum that the jury justifiably considers having scientific merit, research capacity and value of the teaching activity already developed, that are relevant to the subject area for which the call was opened and suitable for the Assistant Professor category;
- d. presentation of a Scientific-Pedagogical Project (with a maximum of 2000 words) on the pedagogical and research activities that it intends to develop as Assistant Professor relevant to the subject area for which the call was opened, contextualizing them theoretically and justifying their pertinence and personal motivations, taking into account the mission of IGOT-ULisboa.

2) Candidates who are approved by an absolute majority of the voting members of the jury, in justified nominal voting, where abstentions are not allowed, are considered approved in absolute merit.

V — Evaluation parameters and ranking based on relative merit, score weighing and final valuation system

1) Once identified, in definite, the candidates approved in absolute merit, their assessment and ranking in relative merit takes place.

The method of assessment is that of curricular evaluation, as provided for in paragraph 6 of article 50 of the ECDU, in paragraph 4 of article 5 and in article 11 of the Regulation and in the ranking criteria, respective weighting and final valuation system indicated in this Notice.

The assessment of relative merit of the candidates, with a view to their ranking, will be based on the weighted sum of the scores attributed to the evaluation criteria detailed below, on a scale of 0 to 100 (0 being the minimum and 100 maximum). The candidates' ranking criteria takes into account:

- a. scientific performance based on scientific production — specifically, the works selected by the candidate as the most representative and leadership and participation in scientific research projects with external funding, obtained in particular by tender, namely regarding their contribution to the development and evolution of the subject area for which the call was opened;
- b. the candidate's pedagogical ability, taking into account, namely, where applicable, the analysis of his/her previous pedagogical practices and his/her contribution to improving the learning process of students;
- c. other activities relevant to the mission of the higher education institution that have been developed by the candidate;
- d. the merit of the Scientific-Pedagogical Project presented and that will focus on the scientific and pedagogical activities that the candidate intends to develop as an Assistant Professor in the subject area for which the call was opened, taking into account the mission of the higher education institution in the terms foreseen in paragraph d) of the following parameters.

2) To the ranking criteria is assigned the following global distribution weighting:

- a. Scientific Performance — 60%;
- b. Pedagogical Capacity — 20%;
- c. Other Activities relevant to the mission of the higher institution that have been developed by the candidate — 10%;
- d. Scientific-Pedagogical Project that the candidate intends to develop in the subject area for which the call was opened and in the terms foreseen in paragraph d) of the following parameters — 10%.

In each of the criteria of the Curricular Evaluation, the parameters that are described below will be considered, with the respective weighting:

a. Scientific Performance (60%):

- 1) Scientific production that has resulted either in books and book chapters, or in scientific publications with emphasis on those indexed internationally, namely in the subject area of human geography and spatial planning, which include the 3 publications indicated by the candidate as most representative: 30%;
- 2) Leadership and participation in research projects with external funding obtained in particular by tender, paying attention to the value of the funding and to the results already known; as well as integration in national and international scientific research networks, especially in the subject area of human geography and spatial planning: 15%;
- 3) Participation in international conferences, especially as a guest speaker and in scientific committees or in the organization of meetings, seminars or scientific conferences on topics of human geography and spatial planning. The role of editor of scientific publications and the achievement of prizes, scholarships and scientific awards will also be valued: 10%;
- 4) Supervision of completed academic theses and dissertations, and ability to generate frameworks of graduate and post-doctoral students, in particular in the subject area of human geography and spatial planning: 5%.

b. Pedagogical Capacity (20%):

- 1) Teaching and coordination of course units, within the scope of the subject area for which the call is open, taking into account the number and diversity of units taught: 10%;
- 2) Quality of teaching-related activities, taking into account the production of teaching materials and contents and the results based on extensive collection of opinions (e.g. educational surveys) that should be mentioned in the curriculum vitae whenever available: 5%;
- 3) Participation in selection boards or academic examinations, particularly as an examiner: 5%.

c. Other Activities relevant to the mission of the higher institution developed by the candidate (10%):

In assessing other activities relevant to the mission of the higher education institution that have been developed by the candidate, university extension activities will be taken into account. In the university extension activities will be considered service to the scientific community, cooperation service and consultancy to other institutions.

d. The Scientific-Pedagogical Project (maximum 2000 words) (10%) will focus on the scientific and pedagogical activities that the candidate intends to develop as Assistant Professor in the subject area in which the call was opened, taking into account the mission of IGOT-ULisboa.

In the ranking of candidates for the call, each member of the jury ranks the candidates in descending order of their merit, with each member of the jury participating in the votes based on their ranked list of candidates, in which *ex-aequo* classifications are not allowed.

Under the terms of article 20 of the Regulation, the jury initially votes for the first place, then for the second place and so on, until of all candidates admitted to the call and previously approved in absolute merit are ranked. In each vote, the deliberations of the jury shall be taken by absolute majority of votes and the candidates' ranking method is that set out in paragraph 5 of article 20 of the Regulation, in compliance with the provisions of article 17 of Regulation.

Once the evaluation and serial criteria have been applied, the jury draws up a single ranking list of candidates.

VI - Public Hearings and supplementary documentation

1) The jury will decide at the first meeting whether it is necessary to carry out public hearings of all candidates proven in absolute merit and for which are intended, in exclusive, to better clarify the merits and experience of the candidates and what appears in the *curricula* submitted and the Scientific-Pedagogical Project presented, in accordance with subparagraph b) of paragraph 4 of article 50 of the ECDU.

2) Should there be a need for these public hearings, they will take place between the 15th and 30th working day after the end of the admissions process on absolute merit, and all candidates being informed at least 5 days in advance, of the date and where these public hearings will take place. The public hearing of each candidate will have a maximum duration of one hour.

3) The public hearings referred to in the previous point can be held by teleconference, and the jury must ensure that these are held under equal circumstances for all candidates.

4) The jury may also request candidates to provide additional documentation related to the submitted *Curriculum Vitae*, based on the provisions of subparagraph a) of paragraph 4 of article 50 of the ECDU.

VII — Submission of applications

1) Applications must be submitted in person to the Human Resources Unit of the Institute of Geography and Spatial Planning of the University of Lisbon during the following periods: from 10

am to 12 pm and from 2 pm to 4 pm or, alternatively, be sent by registered post mail and return receipt requested, to: Instituto de Geografia e Ordenamento do Território da Universidade de Lisboa, Edifício IGOT, Rua Branca Edmée Marques, 1600-276 Lisboa, until the 30th working day after the date of publication of this Notice in the 2nd series of the *Diário da República*, with the text on the outside of the envelope: “Candidatura ao concurso para recrutamento de 1 Professor Auxiliar, para a área disciplinar de Geografia Humana e Ordenamento do Território do IGOT, a que se refere o Edital n.º ...”.

2) Applications sent by email will not be accepted.

VIII - Application instructions

VIII.1 - The application must be mandatorily instructed, under penalty of exclusion, with the Application Form, submitted in paper form, fully completed, dated and signed, according to the form available at <https://www.igot.ulisboa.pt/recrutamento>, accompanied by the following documents:

VIII.1.1 - In digital format (flash drive) and in a non-editable format (pdf):

- a. *Curriculum vitae* of the candidate structured according to the defined criteria — in the areas of Scientific Performance, Pedagogical Capacity and Other activities relevant to the mission of the higher education institution that have been developed by the candidate, taking into account the assessment parameters set out in Chapter V of the present Notice, and which is considered relevant for the Higher Education Institution and for the subject area in which the call is opened. In the *curriculum vitae*, the publications/works that the candidate considers most representative should be marked, namely with regard to their contribution to the development and evolution of the subject area in which the call is opened, taking into account the provisions of Chapter V of this Notice. This selection must be accompanied by a brief and grounded description in which the candidate details his/her contribution. The *Curriculum Vitae* must, mandatorily, be organized according to the order and the selection and ranking criteria set out in Chapter V of this Notice. It should also mention the *Researcher ID*, *ORCID ID*, *Scopus Author ID* and *Scholar ID*.
- b. Publications/works mentioned by the candidate in the *Curriculum Vitae* as most representative up to a maximum of 3 (three). In the case of co-authored publications, the candidate must explain his/her specific contribution to the work.
- c. Scientific-pedagogical project in accordance with subparagraph d) of paragraph 1) of point IV and with subparagraph d) of paragraph 2) of point V of this Notice.

VIII.1.2 - On paper:

1 (one) copy of the same documents mentioned in subparagraphs a), b), and c) of point VIII.1.1.

IX — Language - The documents that accompany the application must be submitted in Portuguese.

X — Jury constitution - According to the provisions of articles 45 and 46 of the ECDU and article 14 of the Regulation, the jury is composed of the following members:

President: Rector of the Universidade de Lisboa

Members:

Doutor Norberto Nuno Pinto dos Santos, Full Professor of the Faculdade de Letras of the Universidade de Coimbra;

Doutora Teresa Maria Vieira de Sá Marques, Associate Professor with Aggregation of the Faculdade de Letras of the Universidade do Porto;

Doutora Ana Paula Santana Rodrigues, Full Professor of the Faculdade de Letras of the Universidade de Coimbra;

Doutor José Manuel Henriques Simões, Full Professor of the Instituto de Geografia e Ordenamento do Território of the Universidade de Lisboa;

Doutora Maria Lucinda Cruz dos Santos Fonseca, Full Professor of the Instituto de Geografia e Ordenamento do Território of the Universidade de Lisboa.

Instituto de Geografia e Ordenamento do Território of the Universidade de Lisboa,
6 july, 2023.

The President of IGOT-ULisboa
Prof. Doutor Mário Vale