

# INSTITUTO DE GEOGRAFIA E ORDENAMENTO DO TERRITÓRIO DA UNIVERSIDADE DE LISBOA

## INSTITUTE OF GEOGRAPHY AND SPATIAL PLANNING OF THE UNIVERSITY OF LISBON

### NOTICE

**Abstract:** International selection procedure for hiring a PhD researcher.

1 - Upon proposal by the Scientific Council, at a meeting held on December 16th, 2022, and after approval by the President of the Institute of Geography and Spatial Planning of the University of Lisbon (IGOT-ULisboa), by delegation of powers of the Rector of the University of Lisbon, by Order No. 11991/2021, of December 6th, it was decided to open an international selection procedure for a Doctorate Researcher position, in the category of Assistant Researcher for the exercise of scientific research in the scientific areas of Physical Geography and Spatial Planning or Human Geography and Spatial Planning. The activities will be carried out under an employment contract in public functions for a fixed term within the scope of the Contract-Program – Institutional Support Contest Procedure – signed between the Foundation for Science and Technology, I.P. and the Institute of Geography and Spatial Planning of the University of Lisbon, under articles 17, 19 and 28 of the Scientific Employment Regulation (REC), Regulation No. 607-A/2017, published in 2nd series of the Diário da República of 22 November 2017, amended by Regulation No. B/2019 published in the 2nd series of the Diário da República, as 1st supplement, of 31 December. The research to be developed should focus on the theme of sustainability, namely on the study of the impacts of climate change on society and territory, with emphasis on policies aimed at adapting and transitioning cities and regions.

2 — Applicable legislation:

a) Decree-Law No. 57/2016, of 29 August, which approves a regime for the hiring of doctorates aimed at stimulating scientific and technological employment in all areas of knowledge (RJEC), in the wording conferred on it by Law No. 57/2017, of 19 July, also taking into account the provisions of Regulatory Decree No. 11-A/2017, of 29 December. b) General Law on Labor in Public Functions (LTFP), approved in annex to Law No. 35/2014, of 20 June, and respective amendments.

3 — Under the terms of article 16 of Decree-Law no. 57/2016, of 29 August, the current selection procedure is exempt from the authorisation of the members of the Government responsible for the areas of finance and Public Administration, namely the one referred to in no. 3 of article 7 of LTFP; from obtaining the prior favourable opinion of the members of the Government responsible for the areas of finance and Public Administration, referred to in no. 5 of article 30 of LTFP and from the procedure for recruitment of workers in a situation of requalification, referred to in article 265 of LTFP.

4 — In accordance with article 13 of Decree-Law No. 57/2016, of 29 August, the procedure's Jury has the following composition:

Jury President:

José Luís Gonçalves Moreira da Silva Zêzere (PhD), Director of the Geographical Studies Center and Full Professor at Institute of Geography and Spatial Planning of the University of Lisbon;

Members:

Maria José Leitão Barroso Roxo (PhD), Full Professor at School of Social Sciences and Humanities of the NOVA University of Lisbon;

Eduardo Manuel Dias de Brito Henriques (PhD), Associate Professor at Institute of Geography and Spatial Planning of the University of Lisbon;

Eduarda Pires Valente da Silva Marques da Costa (PhD), Vice-President and Associate Professor at Institute of Geography and Spatial Planning of the University of Lisbon.

Substitute:

Patrícia Catarina dos Reis Macedo Abrantes (PhD), Assistant Professor at Institute of Geography and Spatial Planning of the University of Lisbon.

5 — The workplace is located at the Institute of Geography and Spatial Planning, Rua Branca Edmée Marques, Cidade Universitária, 1600-276 Lisbon, Portugal.

6 — The monthly wage to be attributed corresponds to the 1st remuneration position, level 195 of the assistant researcher category of the scientific research career, in the gross amount of 3.294,81€ (three thousand, two hundred and ninety-four euros and eighty-one cents), as provided for in the Scientific Research Career Statute.

7 — Under the terms of Decree-Law no. 29/2001, of February 3, the candidate with a disability has preference in equality of classification, which prevails over any other legal preference. Candidates must declare on the application form, under oath, the respective degree of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned diploma.

8 — The contract will be for a period of 3 years, possibly renewable for periods of one year up to a maximum duration of 6 years, unless:

a) The scientific body of the institution proposes its termination based on an unfavorable evaluation of the work developed by the doctorate, carried out under the terms of the regulation in force at the contracting Institute, which must be communicated to the interested party up to 90 days before the end of the initial contract or ongoing renewal.

b) By application of any of the causes of extinction set out in article 289 of the LTFP.

c) The public employer, or the employee, communicates in writing, up to 30 days before the end of the contract or ongoing renewal, the wish not to renew it, with the consequent expiration of the fixed-term employment contract concluded pursuant to this Notice.

9 — General admission requirements:

a) Can be opponents to the contest national, foreign and stateless candidates who hold a Doctor's degree for more than 5 years, in a field of knowledge or specialty that cover the scientific areas of Geography or related areas, and who are also holders of a scientific and professional curriculum that reveals an adequate profile for the activity to be developed. Holders of academic degrees awarded by foreign higher education institutions must hold a Doctor's degree recognition under the terms of Decree-Law No. 66/2018, of August 16, regulated by Ordinance No. 33 /2019, of January 25th.

b) The equivalence, recognition or registration of the Doctor's degree must be obtained by the end of the period granted for the conclusion of the contract, if the candidate in an eligible place has obtained the Doctor's degree abroad.

10 — Submission of applications:

10.1 — Applications are formalized through a request, available on the IGOT-ULisboa website <http://www.igot.ulisboa.pt>, (Researchers tab), addressed to the President of the Institute of Geography and Spatial Planning of the University of Lisbon, including the identification of this Notice, full name, number and date of the Identity Card/Citizen Card, or civil identification number, tax identification number, date and place of birth, profession, residence and contact address, including email address and telephone number. In the application request, the candidate must indicate his/her consent so that communications and notifications within the scope of this procedure can take place by email, to the email address indicated in the application request.

10.2 — The application is accompanied by documents proving the conditions provided for in point 9, namely:

a) Copy of Doctor's degree certificate or diploma;

b) Doctoral thesis or equivalent document that determined the award of this academic degree;

c) Detailed *curriculum vitae*, structured in accordance with points 15 and 17, and the works that the candidate considers most relevant for each of the items in points 15 and 17 should be marked, with the addition of a copy;

d) Motivation letter;

e) Research project designed for a period of 3 years and including: I) framework (maximum 3000 characters), (II) research plan and methods (maximum 5000 characters), (III) expected results (2000 characters), (IV) bibliographical references (maximum 3000 characters);

f) Other documents that the candidate justifies being relevant for the analysis of his/her application.

10.3 — Candidates should send the documents referred to in 10.1 and 10.2 in PDF format to the email address [rh@igot.ulisboa.pt](mailto:rh@igot.ulisboa.pt) sent until the last day of the opening of the contest, which is set in 30 working days after the publication of this Notice in the *Diário da República*, in the Public Employment Exchange and on the websites of the contracting institution and FCT, IP, in Portuguese and English. A candidate, based on the impossibility or technical difficulty in sending by email any of the documents referred to in 10.1 and 10.2, may deliver them in physical format, respecting the aforementioned date, by registered mail with a notice of reception at the Institute of Geography and Spatial Planning, Rua Branca Edmée Marques, Cidade Universitária, 1600-276 Lisbon, Portugal, or by hand at the same address. If the candidate's justification for submitting documents only in physical format is not accepted, the President of the Jury gives him a period of 5 working days to present them also in digital format.

10.4 — The application and documents may be presented in Portuguese or English, although the President of the Jury, if a member who does not speak Portuguese, requires that, within a reasonable period, the candidate carry out the translation into English of a document previously presented by him in Portuguese.

11 — By decision of the President of the Institute of Geography and Spatial Planning of the University of Lisbon, candidates who do not comply with the provisions in point 10 will not be admitted to the contest. Candidates who do not submit their application using the form, or who do not submit all the documents referred to in paragraphs a) to f) of point 10.2, or that present them illegible, incorrectly filled in, or invalid, will be excluded without further consideration. In case of doubt, and for the purposes of admission to the contest, the President is also entitled to require any candidate to present supporting documents of their statements.

12 — False statements made by candidates will be punished in accordance with the law.

13 — Approval in absolute merit:

13.1 — The Jury will decide on the candidates approval or rejection in absolute merit, by justified nominal voting, where abstentions are not allowed.

13.2 — The candidate who obtains the favourable vote of more than half of the voting members of the Jury is considered approved in absolute merit.

13.3 — Are approved in absolute merit candidates with a relevant scientific and curricular background and adjusted to the general admission requirements.

14 — In accordance with article 5 of RJEC, selection is carried out through the evaluation of the scientific and curricular background of the candidates.

15 — The assessment of the scientific and curricular background focuses on relevance, quality and timeliness:

- a) Of the scientific, technological, academic and cultural or artistic production in the last five years considered most relevant by the candidate.
- b) Of the applied or practice-based research activities developed in the last five years and considered to have the greatest impact by the candidate;
- c) Of the extension and dissemination activities of knowledge developed in the last five years, namely in the context of promoting culture and scientific practices, considered of greater relevance by the candidate;
- d) Of the management activities of science, technology and innovation programmes, or the experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad.

16 — The period of five years referred to in the previous number may be increased by the Jury, at the request of the candidate, when justified by suspension of scientific activity for socially protected reasons, namely for reasons of parental leave, prolonged serious illness, and other situations of unavailability for work legally protected, and proved by documentary evidence.

17 — The evaluation criteria are those set out in the present number, with the criteria in point 17.4, and giving particular relevance to the *curriculum vitae* and the contributions considered most relevant by the candidate in the last five years:

17.1 — Quality of the scientific, technological, cultural or artistic production, considered most relevant by the candidate and relevant to the Project to be developed, which was given a weighting factor of 70%, considering:

i) Scientific publications: a parameter that takes into account the books, book chapters, articles in scientific journals and in minutes of international scientific conferences of which the candidate has been author or co-author, considering: their nature; its impact; the scientific/technological level and innovation; diversity and multidisciplinary; international collaboration; the importance of the contributions to the advancement of the current state of knowledge; the importance of the works selected by the candidate as most representative.

ii) Creation and reinforcement of laboratory resources: parameter that takes into account the participation and coordination of initiatives by the candidate that have resulted in the creation or reinforcement of laboratory infrastructures of an experimental and/or computational nature to support research.

iii) Recognition by the international scientific community: a parameter that takes into account: awards from scientific societies; editorial activities in scientific journals; participation in editorial boards of scientific journals; coordination and participation in programme committees of scientific events; guest lectures at scientific meetings or at other institutions; participation as a member of scientific societies of competitive admission and other similar distinctions.

iv) Authorship and co-authorship of patents, models and industrial designs, taking into account their nature, territorial scope, technological level and results obtained.

v) Coordination and participation in scientific projects: parameter that takes into account the participation and coordination of scientific projects by the candidate, subject to competition on a competitive basis, considering: the territorial scope and its dimension; the technological level and importance of contributions; innovation and diversity.

vi) Stimulation of scientific activity: parameter that takes into account the ability of coordination and leadership of research teams demonstrated by the candidate.

vii) Monitoring and guidance of students, interns and research grant fellows and support for teaching activity: parameter that takes into account the guidance of doctoral students, master's students and undergraduate students, trainees and research grant fellows, taking into account the number, quality, scope and scientific/technological impact of the resulting publications, theses, dissertations and course final work, with particular emphasis on award-winning works and international recognition.

17.2 — Applied research activities, or based on practice, considered of greater impact by the candidate, and relevant to the project to be developed, to which was given a weighting factor of 15% considering:

i) Professional training actions and lifelong training: parameter that takes into account the participation and coordination of technological training actions aimed at citizens, companies and the public sector, taking into account their nature, technological intensity and the results achieved;

ii) Provision of services and consulting integrated in the institutional mission: parameter that takes into account the participation in activities involving the business environment and the public sector, taking into account the type of participation, dimension, diversity, technological intensity and innovation;

iii) Conception, design and production of scientific achievements: parameter that takes into account the value for the Institute's activities of relevant professional experiences.

17.3 – The activities of extension and dissemination of knowledge, namely in the context of promoting culture and scientific practices, considered of greater relevance by the candidate, and relevant to the project to be developed, to which was given a weighting factor of 15% considering:

i) Publications of scientific and technological dissemination: parameter that takes into account articles in national journals and conferences and other publications of scientific and technological dissemination, taking into account their professional and social impact;

ii) Services to the scientific community and society: parameter that takes into account the participation and coordination of scientific and technological dissemination initiatives, taking into consideration the nature and the results achieved by these, when carried out with: the scientific community, namely through the organisation of congresses and conferences; the media; companies and the public sector.

17.4 — In weighing the evaluation criteria listed in numbers 17.1 to 17.3, each member of the jury should consider the relevance and quality of the Research Project.

18 — The jury may decide to select up to three candidates who have been approved in absolute merit and who will be called to hold a presentation session, which is exclusively intended for clarifying aspects related to the results of their research and following which the members of the jury must stimulate an open debate on its content and innovative character. This presentation session does not constitute a selection method and will not be graded, and is merely aimed at obtaining clarification or explanation of elements included in the candidates' curricula.

19 — Whenever deemed necessary, the Jury may request the candidate to submit additional documents supporting his/her statements, which are relevant for the analysis, evaluation and grading of his/her application and which prove the content of the documents.

20 — Grading of candidates:

20.1 — Each member of the jury assigns a grade to each candidate in each evaluation criterion, on a scale of 0 to 100, and will proceed to the ranking of the candidates, according to the respective final grade, constituted by the sum of the partial grades attributed in each evaluation criterion, and taking into account the weight assigned to each parameter

20.2 — Candidates are ranked through the application of the successive voting method, as set out in no. 3 and following of article 20 of the University of Lisbon's General Competitions Regulations, published by Order no. 2307/2015, of 5 March.

20.3 — The Jury decides by absolute majority, with no abstentions allowed.

20.4 — The final grade of each candidate is the one that corresponds to his/her ranking resulting from the application of the method referred to in point 20.2.

21 — Minutes are taken of the Jury meetings, containing a summary of what took place, as well as the votes issued by each member and respective grounds, which are made available to the candidates whenever requested.

22 — The final decision of the Jury is homologated by the President of the Institute of Geography and Spatial Planning, and it will also be the President of the Institute to sign the respective contract, by delegation of powers from the Rector of the University of Lisbon, by Order no. 11991/2021, of 6 December.

23 — Applicants will be notified by e-mail with delivery receipt of the notification of the list of admitted and excluded candidates, as well as the final grading list, without prejudice to the provisions of articles 110 to 114 of the Code of Administrative Procedure.

24 — Prior hearing and deadline for the final decision: After being notified, the candidates have 10 working days to state their opinion. Within 90 days, counting from the deadline for the submission of applications, the Jury's final decisions are taken.

25 — This contest is exclusively intended to occupy the indicated vacancy, and may be terminated until the homologation of the final ranking list of candidates, expiring with the respective occupation of the job position on offer.

26 — Non-discrimination and equal access policy: The Institute of Geography and Spatial Planning of the University of Lisbon actively promotes a policy of non-discrimination and equal access, so no candidate may be privileged, benefited, harmed or deprived of any right or exempted from any duty on the basis, namely, to ancestry, age, gender, sexual orientation, marital status, family status, economic status, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, land of origin, language, religion, political or ideological beliefs and union membership.

27 — Under the terms of Decree-Law no. 29/2001, of February 3, the candidate with a disability has preference in equality of classification, which prevails over any other legal preference. Candidates must declare on the application form, under oath, the respective degree of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the aforementioned diploma.

6 January 2023. — The President, *Prof. Doutor José Manuel Simões*